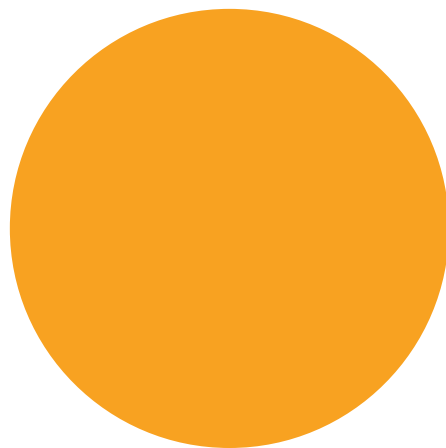


**FNL Services
Limited**

WELCOME TO
FNL Services Limited

Where innovation meets service excellence,
paving the way for a brighter future.

"PARTNERING FOR PROGRESS"



Our Story

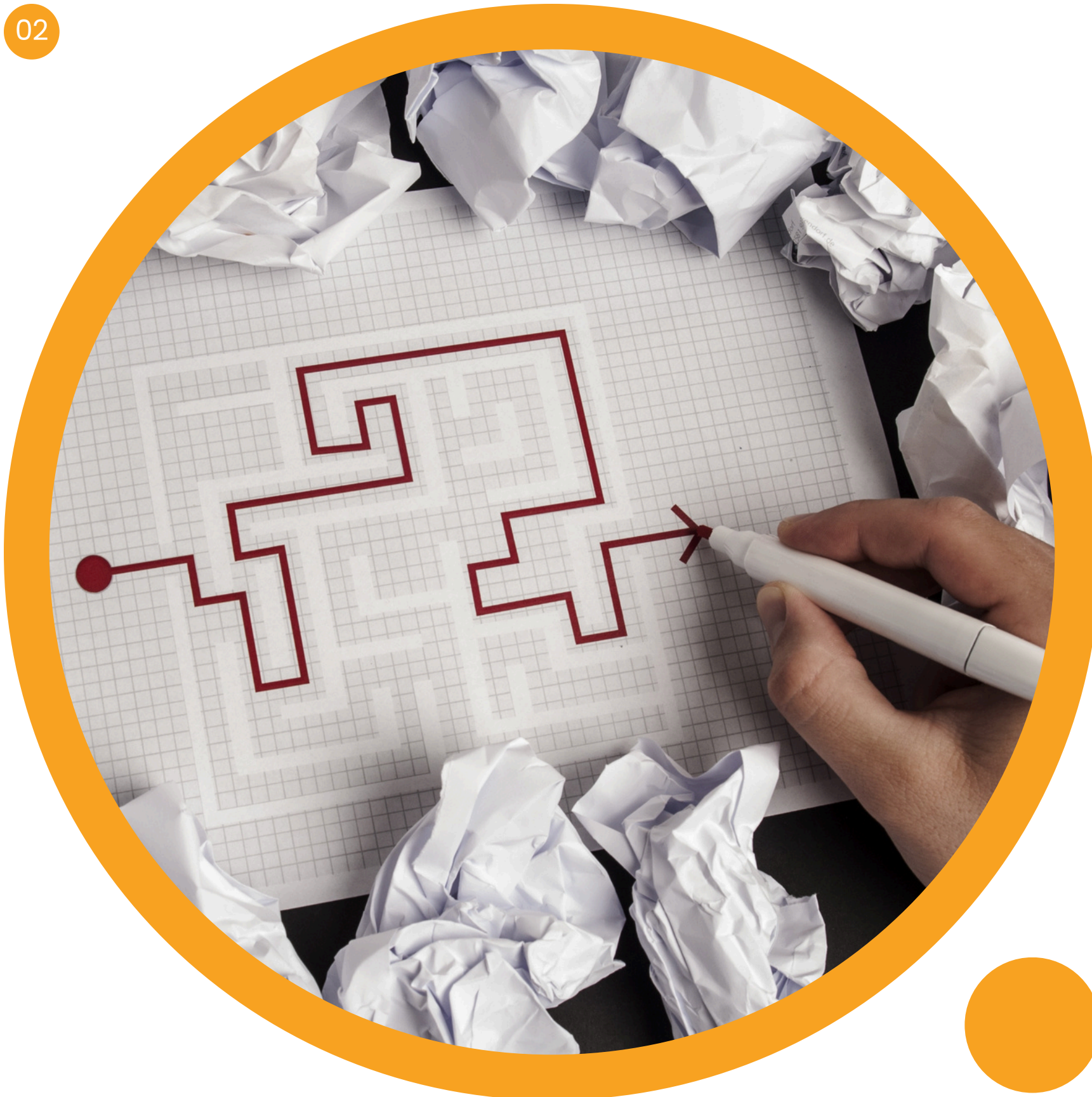
Company Overview

FNL Services Limited is a rapidly growing company based in Tanzania. It has established itself as a premier provider of diverse products and services. Our passion for excellence and unwavering commitment to delivering high-quality services has propelled us to the forefront of the industry. We are a one-stop solution for all your supply needs, offering world-class products and services across various sectors. Driven by an insatiable desire to exceed our clients expectations, we ensure their continued satisfaction and success.

Company History

FNL Services Limited was officially registered in 2022. believes that companies should make execution of their core competencies a linchpin/bedrock, if they are to achieve their objective of maximizing profits. This can be attained through outsourcing non-core functions such as Human Resources to experienced business partners with the relevant skills and expertise.





OUR VISION & MISSION

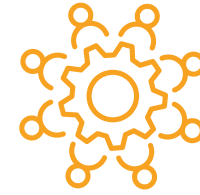


Vision Statement

FNL Services Limited is endeavoring to be the finest, innovative, and sustainable service provider that contributes to the growth and prosperity of our clients and the nation.

Mission Statement

FNL Services Limited focuses on providing high-quality services that meet the diverse needs of our clients, while maintaining a high level of professionalism among our employees and upholding the highest standards of integrity and respect for our clients.



OUR CORE VALUES



Integrity

We uphold the highest ethical standards through transparent communication, accountability, and a commitment to moral decision-making, ensuring trust and integrity in all our business practices.



Teamwork

We recognize that collaboration is essential to our success, and we actively foster teamwork to unify our efforts and achieve our shared objectives effectively.



Innovation

We are dedicated to exceeding client expectations by fostering a culture of continuous improvement and innovation.



Excellence

We are committed to delivering high-quality services that effectively meet the diverse needs of our clients.



OUR SERVICES



Payroll Management Services

When you want to go beyond the basic practice of merely issuing salaries to your employees, our service can elevate your company to a new level. We offer the following benefits to our clients:

- Timely salary payments to your staff.
- Compliance with government-mandated statutory payments required.
- Electronic and hard copy salary slips.
- Leave management.
- Overtime calculations.
- Severance pay calculations.
- Quick turnaround times.

With our service, you can ensure a smoother payroll process and enhanced employee satisfaction.

We ensure and promise:

- Submission of receipts of proof of payment of pension, WCF, PAYE, etc. to client.
- Calculations of terminal benefits when separating from an employee.
- Adherence to all legal necessities, hence guaranteeing compliance.
- Companies will concentrate on their core business.



HR MANAGEMENT

- Employee Assessments
- Training and Retreats
- Recruitment
- Staff Satisfaction Survey
- Development of Human Resource Policy and Procedures
- Human Resource Audit
- Disciplinary Procedures
- Design of HR Strategy
- Design and review of Organization Structure/Organizational restructuring
- Human Resource Management Performance
- Confidential background check on new staff
- Human resource performance management



OUR SERVICES



Unlock Your Business Potential with Expert Bookkeeping!



Bookkeeping

Since 2022, FNL Services Limited has been dedicated to providing top-notch bookkeeping services tailored to your needs. We understand that clear and accurate financial records are the backbone of any successful business.

Why Choose Us?

- **Financial Clarity:** We ensure you have a comprehensive view of your finances, empowering you to make informed decisions.
- **Effortless Tax Preparation:** Our organized approach simplifies your tax filing process, saving you time and stress.
- **Strategic Budgeting:** We help you create effective budgets and forecasts, paving the way for sustainable growth.
- **Reliable Support:** With our expertise, you can focus on what matters most—growing your business.

Our Service Includes:

- Daily transaction recording and categorization.
- Ledger maintenance and account reconciliation.
- Generation of essential financial statements.
- Invoice management and tracking of accounts payable and receivable.

HUMAN CAPITAL OUTSOURCING MANAGEMENT

In the current global business environment, human capital is an organization's most sensitive asset. Appropriately executed management and innovative arrangements can streamline processes, while saving your organization money and time, thereby ensuring a better return on capital investment. FNL Services Limited takes responsibility for taking care of all employees' welfare activities from the entry point to the existence of the organization.

We ensure total information security, privacy, administration quality and consistency to all labour laws guidelines.

Our Human Capital Outsourcing Management Services Include:

- Recruitment and Staffing
- Payroll Services
- Training and Development
- Performance Management
- Employee Benefits Management
- Compliance and Risk Management
- HR Technology Solutions
- Employee Relations



PROCUREMENT SOURCING SOLUTIONS

Our Human Capital Outsourcing Management Services Include:

- 1. Supplier Assessment:** We evaluate potential service providers to ensure they meet your specific needs and standards. This includes analyzing their experience, capabilities, and reliability.
- 2. Interviews and Selection:** Conducting thorough interviews with shortlisted suppliers to gauge their suitability and alignment with your business objectives.
- 3. Cost Optimization:** Implementing strategies to reduce procurement costs while maintaining quality. We analyze current expenses and identify areas for potential savings.
- 4. Company Screening:** Performing due diligence on suppliers to assess their financial stability, reputation, and compliance with industry regulations.
- 5. Contract Review:** Reviewing existing contracts to ensure they align with your current needs and identifying opportunities for renegotiation or improvement.

Why Choose Us?

Expertise: Our team has extensive experience in procurement and sourcing, ensuring that you receive tailored solutions.

Customized Approach: We understand that each client has unique requirements, and we adapt our services accordingly.

Value-Driven: Our focus is on delivering maximum value through efficient sourcing and cost management.





HUMAN CAPITAL

At FNL Services Limited, we recognize that our greatest asset is our people. Human capital drives our innovation and excellence; we are dedicated to maximizing its full potential.

Our Commitment:

- **Skill Development:** We invest in tailored training programs to keep our team at the forefront of industry advancements.
- **Diverse Experience:** Our workforce brings a wealth of knowledge, enabling us to deliver exceptional service and adapt quickly.
- **Well-being Focus:** We prioritize the physical and mental well-being of our employees, fostering a positive and productive work environment.
- **Shared Values:** Aligning individual aspirations with our organizational goals creates a motivated team passionate about our collective success.

At FNL Services Limited, we are committed to enhancing our human capital strategy, driving results, and shaping the future of our industry. Join us on this journey of growth and innovation!



OUR SERVICES



Regulatory Compliance

At FNL Services Limited, we specialize in navigating the complexities of regulatory compliance, essential for your business's success. Our services include:

- **Company Registration (BRELA):** We streamline your business registration with the relevant authorities.
- **Tax Identification Number (TIN):** We assist you in obtaining your TIN for tax compliance.
- **Business License Acquisition:** We guide you through securing the necessary licenses to operate legally.
- **Service Levy Compliance:** We ensure you meet all service levy obligations to avoid penalties.
- **VAT Filing:** Our experts manage your VAT filings accurately and on time.

With our support, you can stay compliant and focus on growing your business. Contact us today to learn how our Regulatory Compliance services can help you!

11 Why Choose FNL Services Limited

At FNL Services Limited, we are committed to providing exceptional value to our clients through our dedicated service and comprehensive offerings.



Comprehensive Range

Extensive portfolio of products and services to meet all your business needs



Customer Satisfaction

Dedicated team working to address your unique business needs



Competitive Pricing

Leveraging strong supplier relationships for optimal pricing



Quality Assurance

Strategic partnerships with top manufacturers and suppliers



Environmental Sustainability

Committed to minimizing environmental impact



Expertise & Experience

Team of industry professionals with extensive knowledge

Our Business Contacts & Office Location

We look forward to connecting with you!



Telephone

+255 22 277 3815



Mobile

+255 754 536 626



Email

info@fnlservices.co.tz



Website

www.fnlservices.co.tz

Find us on social media



@fnlservices



@fnlservices

Business Hours

- 🕒 Monday - Friday
8:00 AM - 5:00 PM
- 🕒 Saturday
Closed
- 🕒 Sunday
Closed

Office Location

Tanzania
14112 Mikocheni, 193 Rose Garden
Road, Dar es Salaam